



Transforming Training

A light blue world map is centered in the background of the slide.

Understanding Interagency, Intergovernmental, and Multinational Roles and Capabilities

**Introduction for the Task Force Convening
Conference**

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Why organizations need to shift focus?

- **The world has changed**
 - **We exist in a global arena**
 - **No economy, political change, or conflict is isolated**
 - **Defeating terrorists is a military, economic, and political endeavor**
- **Organizations work together today**
 - **Ad hoc efforts**
 - **Can be sufficient because people care and work hard**
 - **May not be sufficient, particularly if the world is faced with many crises or potential crises at one time**
 - **Today's global challenges require sophisticated, coordinated efforts**

We invite you to join a dedicated effort to enhance training and education by developing established methods of communication and coordination among organizations

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What do diverse organizations need to coordinate and integrate?

- **Do they need a common lexicon?**
 - Does each organization mean the same thing with words like “capability” and “task”?
 - Who has the authority to establish common ways of communicating?
 - If no one, can changes be introduced and made useful as a bottom-up endeavor?

This convening conference will **begin** the work of answering these questions

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What do diverse organizations need to coordinate and integrate?



- **Do they need to train together?**
 - **Can each organization accomplish missions that overlap with others without training together?**
 - **When is education more appropriate?**
 - **Does integrating with diverse groups requires cultural changes?**

This convening conference will **begin** the work of answering these questions

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Why start with training?

- **A shift in focus is not just about training**
 - **We will not shift if we do not train in new ways**
 - **This shift is largely a cultural shift**
 - **Requires training and education**
- **Use education and training as a vehicle to achieve the desired change in focus**

We will need to understand what we are shifting to before we can train to achieve that shift



DoD Shift in training



- **Training Transformation Strategic Plan**
 - **Vision: DoD's vision for Training Transformation (T2) is to provide dynamic, capabilities-based training for the Department of Defense in support of national security requirements across the full spectrum of service, joint, interagency, intergovernmental, and multinational operations**

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Genesis of DoD Training Transformation



- DoD recognizes that joint operations, the four services working together, are not sufficient to deal with today's global challenges
- That recognition leads to the need for **common, global efforts**
- In turn, DoD also recognizes that this means that it's current training *must continue to change* in order to reflect greater need to participate in **common, global efforts**.
 - The new training must also be a **common, global effort**

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What do we need to think about and communicate to transform training?

- **Each organization needs to understand how the others think about capabilities and tasks**
 - **Forms the backbone of training**
 - **Answers the question, “What to train to?”**
- **Collectively, we need to develop **common** ways of communicating capabilities and means of operations among the various organizations.**



Shared responsibility



DoD is **actively** looking to partner with **leaders from other agencies** in the effort to shift training to benefit all

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Benefits of Participation

- **Opportunity to share and discuss your agency's perspective and requirements with other agencies**
- **Influence how other agencies can better coordinate and cooperate with your agency to meet national security requirements**
- **Describe the unique aspects your agency brings to a collaborative environment**
- **Explain what your agency needs to know about other agencies and wants from other agencies**
- **Receive mutually derived conference solutions and shared results that are beneficial to all agencies**
- **Be part of a collaborative, team effort**
- **Shape the future by developing more effective coordination and cooperation for conducting interagency operations**

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What is needed to develop common ways of communicating capabilities?

- **A senior advisory group**
 - Senior representatives from cabinet-level federal agencies and others
 - Purpose is to decide directions
 - Meet ~biannually
- **Larger steering groups**
 - Representatives from federal agencies and others
 - Purpose is to ensure progress is achieved
- **A convening conference**
 - Begin the work of understanding how the different agencies and organizations view their own operations and capabilities

This is a 21st-century effort using 21st-century collaborative, virtual tools. The need to meet can be accomplished with minimal disruption.

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What is the overall objective?

Establish **common, global means of integrating training and operations among agencies, organizations, and multinational partners**



Convening Conference



Task Force Convening Conference

**for Interagency, Intergovernmental, and
Multinational planners, operators, and policy
representatives**

May 25-27, 2004

National Defense University

Marshall Hall, Ft. McNair, Washington, DC

**Message and e-mail with invitation and details sent 2
March 04**

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Convening conference objectives

- Begin the process of **discovering the values and priorities** of key Federal, state, local, and international agencies and militaries to develop methods to communicate capabilities and means of operating
- **Improve understanding** among the various agencies and militaries
- **Develop an understanding** of how each organization determines its own capabilities
- Obtain agreement on the **best ways to proceed** to reach the overall objective
- **Obtain consensus on** the means, in terms of time, people, and other **necessary resources**, to continue this process in the near future
 - Schedule next meeting and have rough agenda outlined
 - Potentially, continue capabilities discussion / expand to training

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TIM2 Conference Agenda

Day 1

- **Introduction, Overview, Background Information Briefings**
- **Task Force Working Groups – concept, missions, plan**
- **Interagency Operations Working Group**
- **Intergovernmental (Homeland Defense) Operations – Working Group**
- **Multinational (International Coalition) Operations – Working Group**

Day 2

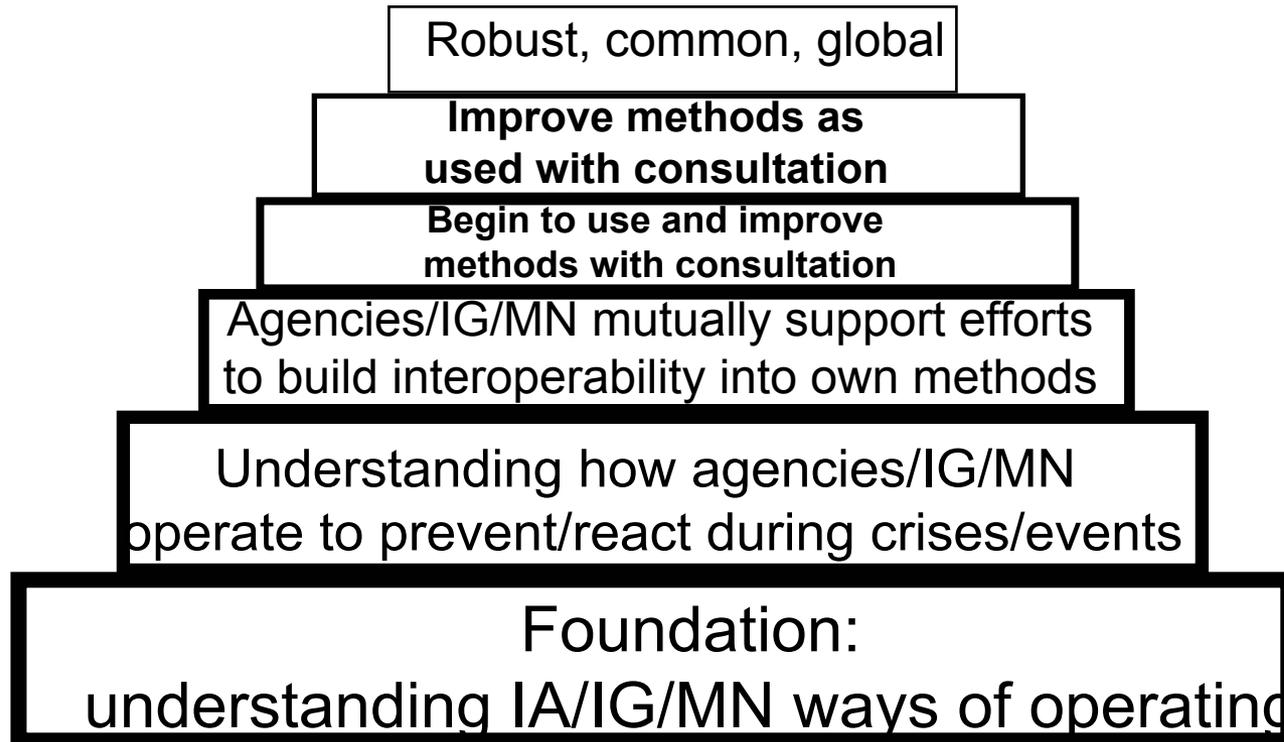
- **Breakout by WGs, task organization, working sessions**

Day 3

- **WGs continue, plan way ahead, prepare TF feedback**
- **WGs brief accomplishments/plans in plenary session**

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Convening conference is the foundation for building methods for interoperability



After the convening conference...

- **Follow-on work**
 - **Work towards a standard way of communicating capabilities and means of operating**
 - **Desire is that convening conference will begin to clarify what this standard way of communicating might look like**
 - **Steering group meets quarterly**
 - **Strong preference for collaborative, virtual environments**
 - ***Avoid time away from daily responsibilities and more incurred costs***



Training Transformation Benefits



- **Joint training, exercises, and experimentation will be designed to include interagency concerns and incorporate as broad participation by interagency players as possible**
- **The intent is that we will never have to execute in real operations something we have not first practiced or experienced in interagency, intergovernmental, and multinational education and training**
- **Collaborative effort helps us all do our jobs better and supports interagency operations worldwide**
- **Online courseware will be developed with the various agencies and made available to each agency for individual education related to interagency operations**

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